



STATE OF NEW JERSEY  
CIVIL SERVICE COMMISSION

Philip D. Murphy  
*Governor*  
Sheila Y. Oliver  
*Lt. Governor*

Deirdré L. Webster Cobb  
*Chairperson*

**AGENDA OF REGULAR MEETING OF  
THE CIVIL SERVICE COMMISSION**

**MAY 18, 2022**

**Deirdré L. Webster Cobb, Chairperson**  
**Dolores Gorczyca**  
**Daniel W. O'Mullan**  
**Diomedes Tsitouras**

**CIVIL SERVICE COMMISSION MINUTES**

Submitted for adoption are the Civil Service Commission minutes of its meeting of April 27, 2022.

**ACTION:**

**WITHDRAWAL OF APPEALS**

**The following appeals were withdrawn and removed from the hearing calendar:**

Sigfredo Acevedo, Police Officer, Belleville, Police Department, removal.

Glenn Coley, Police Officer, Teaneck, Police Department, suspension.

Ranaldo Gonzalez, Police Lieutenant, Hoboken, Police Department, suspension.

Tony Marques, Mechanic, Hillside, suspension.

Kristine Sikora, Clerk 1, Jersey City, Municipal Court, removal.

**ACTION:**

**SECTION A – HEARING MATTERS**

**A-1 SETTLEMENTS**

William Bradshaw  
Sea Isle City  
Police Department  
Demotion

Daniel Bryant  
Judiciary  
Cumberland/Gloucester/ Salem Vicinage  
Removal

Quelvi Castaneda  
Newark  
Department of Public Safety  
Suspension

Kelly Diggs (Consolidated)  
Newark  
Department of Public Works  
Suspension and resignation not in good standing

Frank Espinoza  
Middlesex County  
Board of Social Services  
Suspension

Jonathan Marsh  
The College of New Jersey  
Suspension

Gordon Wasserman  
Union County  
Department of Correctional Services  
Suspension

**ACTION:**

**A-2 SAMANTHA BECKER – CSC DOCKET NO. 2020-2089**

Samantha Becker, Judiciary Clerk 3, Judiciary, Cumberland/Gloucester/Salem Vicinage, removal, effective October 23, 2019, on charges of conduct unbecoming a public employee, neglect of duty, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-3 ANDREW FEGLEY – CSC DOCKET NO. 2019-1200**

Andrew Fegley, Police Sergeant, Camden County, Police Department, removal, effective July 26, 2018, on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-4 ANTHONY GRAVES – CSC DOCKET NO. 2021-427**

Anthony Graves, Fire Captain, Newark, Department of Public Safety, removal, effective April 6, 2016, on charges of incompetency, inefficiency or failure to perform duties, conduct unbecoming a public employee, neglect of duty, misuse of public property and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-5 GLENN NOLEN – CSC DOCKET NO. 2021-488**

Glenn Nolen, Laborer 1, Roselle, Department of Public Works, removal, effective October 21, 2020, on charges of conduct unbecoming a public employee and insubordination.

Recommendation of the Administrative Law Judge – Modify the removal to a three working day suspension.

**ACTION:**

**A-6 JASON ROGERS – CSC DOCKET NO. 2021-429**

Jason Rogers, Security Guard, Trenton, Department of Public Works, removal, effective October 20, 2020, on charges of conduct unbecoming a public employee.

Recommendation of the Administrative Law Judge – Uphold the removal.

**ACTION:**

**A-7 JOSE SANTIAGO – CSC DOCKET NO. 2022-158**

Jose Santiago, Institutional Trade Instructor 2, Warehousing, South Woods State Prison, Department of Corrections, resignation not in good standing, effective July 13, 2021, on charges of job abandonment.

Recommendation of the Administrative Law Judge – Dismiss the appeal for failure to appear.

**ACTION:**

**A-8 MICHELLE WILLIAMS – CSC DOCKET NO. 2021-1645**

Michelle Williams, Motor Vehicle Operator, Elderly and Handicapped Persons, Hudson County, Department of Health and Human Services, 120 working days suspension, on charges of on charges of incompetency, inefficiency or failure to perform duties, insubordination, inability to perform duties, chronic or excessive absenteeism or lateness, conduct unbecoming a public employee, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the 120 working day suspension.

**ACTION:**

**SECTION B – MISCELLANEOUS MATTERS****B-1 A.M.L. - CSC DOCKET NO. 2022-167**

A.M.L., represented by Eric J. Marcy, Esq., appeals her rejection as a Police Officer candidate by West New York and its request to remove her name from the eligible list for Police Officer (S9999A) on the basis of psychological unfitness to perform effectively the duties of the position.

**ACTION:**

**B-2 UDAY HIREMATH - CSC DOCKET NO. 2021-827**

Uday Hiremath appeals the bypass of his name on the Software Development Specialist 3 (PS5440U), Office of Information Technology eligible list.

**ACTION:**

**B-3 BRIANNA BALDWIN - CSC DOCKET NO. 2022-2693**

Brianna Baldwin requests to file a late application for the promotional examination for Supervising Family Service Specialist 2 (PS8313K), Department of Children and Families.

**ACTION:**

**B-4 HEATHER GATTI - CSC DOCKET NO. 2022-2812**

Heather Gatti requests to file a late application for the promotional examination for Supervising Family Service Specialist 2 (PS8313K), Department of Children and Families.

**ACTION:**

**B-5 MEGAN KELLERMAN AND FELICE TAYLOR - CSC DOCKET NOS. 2022-2691 AND 2022-2811**

Megan Kellerman and Felice Taylor request to file late applications for the promotional examination for Supervising Family Service Specialist 1 (PS8311K), Department of Children and Families.

**ACTION:**

**B-6 ADAM KUHN AND DOUGLAS HERTZ - CSC DOCKET NOS. 2022-2297 AND 2022-2303**

Adam Kuhn and Douglas Hertz requests to file late applications for the promotional examination for Public Works Repairer (PM4887C), Butler.

**ACTION:**

**B-7 BETH MALDONADO - CSC DOCKET NO. 2022-1447**

Beth Maldonado requests to file a late application for the Assistant Administrative Supervisor of Income Maintenance (PC2225B), Union County promotional examination.

**ACTION:**

**B-8 CRISTAL MONTIEL - CSC DOCKET NO. 2022-2612**

Cristal Montiel requests that her application for the open competitive examination for Police Officer (M0029D), Clifton be processed.

**ACTION:**

**B-9 CAROLINA SUAREZ - CSC DOCKET NO. 2022-716**

Carolina Suarez requests to file a late application for the Human Services Specialist 3, Bilingual in Spanish and English (PC4501C), Bergen County promotional examination.

**ACTION:**

**B-10 LISSETTE ADAMES - CSC DOCKET NO. 2022-1908**

Lisette Adames appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements, per the substitution clause for education, for the open competitive examination for Supervisor Information Technology (M0254C), Newark School District.

**ACTION:**

**B-11 CHERYL BOKNOSKI - CSC DOCKET NO. 2022-1627**

Cheryl Boknoski appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Program Specialist, Health Facilities Evaluation and Licensing (PS6224H), Department of Health.

**ACTION:**

**B-12 FERNANDO CASTILLO - CSC DOCKET NO. 2022-1909**

Fernando Castillo appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements for the open competitive examination for Investigator, Police Department (M0468C), Millville.

**ACTION:**

**B-13 RACHEL COLLADO - CSC DOCKET NO. 2022-1571**

Rachel Collado appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Clerk 2, Bilingual in Spanish and English (PC4789C), Middlesex County Board of Social Services.

**ACTION:**

**B-14 CHRISTOPHER DANAS, *ET AL.* - CSC DOCKET NOS. 2022-1963, *ET AL.***

Christopher Danas, Anthony Lawrence, Charlika Little, and Joseph Mackintosh appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Program Specialist 2, Social/Human Services (PS6261K), New Lisbon Developmental Center.

**ACTION:**

**B-15 LISA DOLBY - CSC DOCKET NO. 2022-2170**

Lisa Dolby appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the open competitive examination for Advocate Victim Witness Program (C0676C), Ocean County.

**ACTION:**

**B-16 SAMANTHA FOSTER-TISO - CSC DOCKET NO. 2022-2452**

Samantha Foster-Tiso appeals the decision of the Division of Agency Services which found that she did not meet the experience requirements for the open competitive examination for Quality Assurance Coordinator, Health Care Facility (C0291D), Ocean County.

**ACTION:**

**B-17 EVA FREEMAN, *ET AL.* - CSC DOCKET NOS. 2022-1931, *ET AL.***

Eva Freeman, Samantha Mclennon, and Charlene Ziolkowski appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the open competitive examination for Habilitation Plan Coordinator (S0511C), Statewide.

**ACTION:**

**B-18 HERBERT HAMLIN- CSC DOCKET NO. 2022-1435**

Herbert Hamlin appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Investigator, Secured Facilities (PC4396C), Essex County.

**ACTION:**

**B-19 LORI HILTZ - CSC DOCKET NO. 2022-1020**

Lori Hiltz appeals the determination of the Division of the Agency Services, which found that she was below the minimum requirements in experience for a qualifying examination for Office Services Manager.

**ACTION:**

**B-20 OMAR HOWARD - CSC DOCKET NO. 2022-1534**

Omar Howard appeals the determination of the Division of Agency Services, which found that he was ineligible for the promotional examination for Deputy Chief Investigator (PS6624I), Department of Corrections on the basis that he was not permanent in a title to which the examination was open as of the closing date.

**ACTION:**

**B-21 SABRINA LOISEAU - CSC DOCKET NO. 2022-1639**

Sabrina Loiseau appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Customer Service Information Specialist 3 (PS6319T), Motor Vehicle Commission.

**ACTION:**



**B-22 MARIA LONGOBARDI- CSC DOCKET NO. 2022-1691**

Maria Longobardi appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Administrative Secretary (PC4773C), Essex County.

**ACTION:**

**B-23 KIM MOREL - CSC DOCKET NO. 2022-2546**

Kim Morel appeals the determination of the Division of the Agency Services, which found that she was below the minimum requirements in experience for a qualifying examination for Secretarial Assistant 3, Non-Stenographic.

**ACTION:**

**B-24 ERIKA NEGRON - CSC DOCKET NO. 2022-2437**

Erika Negrón appeals the determination of the Division of Agency Services which found that she did not meet the minimum requirements in experience for the open-competitive examination for Maintenance Superintendent (C0671C), Camden County.

**ACTION:**

**B-25 JULIE PIETROPINTO - CSC DOCKET NO. 2022-626**

Julie Pietropinto appeals the determination of the Division of Agency Services that she did not meet the experience requirements for the promotional examination for Administrative Secretary (PC4203C), Morris County.

**ACTION:**

**B-26 KEITH RIORDAN - CSC DOCKET NO. 2022-2502**

Keith Riordan appeals the determination of the Division of Agency Services which found that he did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Social Work Supervisor (PC4939C), Union County.

**ACTION:**

**B-27 PATTY RODRIGUEZ - CSC DOCKET NO. 2022-1314**

Patty Rodriguez appeals the determination of the Division of Agency Services that she did not meet the experience requirements, per the substitution clause for education, for the promotional examination for Personnel Officer (PC4406C), Passaic County Sheriff's Office.

**ACTION:**

**B-28 BERMARI ROIG - CSC DOCKET NO. 2022-2369**

Bermari Roig appeals the determination of the Division of Agency Services which found that she did not meet the minimum requirements in experience for the open-competitive examination for Program Specialist 2 (C0652C), Bergen County.

**ACTION:**

**B-29 FRANCESCO TRIPODI- CSC DOCKET NO. 2018-2750**

Francesco Tripodi appeals the determination of the Division of Agency Services, which found that William Pierce met the experience requirements for the promotional examination for Police Lieutenant (PM0708V), Hackensack.

**ACTION:**

**B-30 JOANN WILLIAMS - CSC DOCKET NO. 2022-1599**

Joann Williams appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Supervisor, Food Service Area Operations (PS2973H), Department of Health.

**ACTION:**

**B-31 KATE WISTAR - CSC DOCKET NO. 2022-1789**

Kate Wistar appeals the determination of the Division of Agency Services which found that she did not meet the experience requirements for the promotional examination for Management Specialist (PC4722C), Salem County.

**ACTION:**

**B-32 DARRYL JACKSON, JR. - CSC DOCKET NO. 2022-2367**

Darryl Jackson Jr. appeals the determination of the Division of Agency Services denying his request for a make-up examination for Police Sergeant (PM4563C), Holmdel.

**ACTION:**

**B-33 MICHAEL MCCABE - CSC DOCKET NO. 2022-2500**

Michael McCabe requests a make-up examination for Fire Captain (PM4449C), Atlantic City.

**ACTION:**

**B-34 ALLEN MULLEN - CSC DOCKET NOS. 2022-2376**

Allen Mullen appeals his rank and score for the promotional examination for Assistant Supervisor Recycling Operations (PC4783C), Ocean County.

**ACTION:**

**B-35 BRIAN SALMON, *ET AL.* - CSC DOCKET NOS. 2022-1041, *ET AL.***

Brian Salmon, Steven Salzer and William Tamburri appeals the correct answer to eight questions on the multiple-choice examination for second-level Fire Captain (PM2316C), Belleville.

**ACTION:**

**B-36 SAMUEL PORCH - CSC DOCKET NO. 2022-2057**

Samuel Porch appeals the administration of the oral portion of the examination for Fire Officer 1 (PM2389C), Jersey City.

**ACTION:**

**B-37 RAYMOND SCOTT MONTAGANO - CSC DOCKET NO. 2022-800**

Raymond Scott Montagano appeals the decision of the Division of Agency Services which found that his position with the Higher Education Student Assistance Authority is properly classified as Senior Investigator, Student Loans. He seeks an Program Officer, Student Assistance job classification in this proceeding.

**ACTION:**

**B-38 ANA TREJO- CSC DOCKET NO. 2022-1785**

Ana Trejo, represented by Annette Verdesco, Esq., requests reconsideration of *In the Matter of Ana Trejo* (CSC, decided December 15, 2021) where the Civil Service Commission denied her appeal to remove her name from the Police Officer (S9999A), Union City eligible list on the basis of an unsatisfactory employment record.

**ACTION:**

**B-39 S.M. - CSC DOCKET NO. 2022-218**

S.M., represented by John V. Kelly, Esq., petitions the Civil Service Commission for relief, pursuant to *N.J.S.A. 11A:2-24* and *N.J.A.C. 4A:2-5.1*, from alleged reprisal by Trenton Psychiatric Hospital, Department of Health.

**ACTION:**

**B-40 ACCOUNTANT, UNION COUNTY - CSC DOCKET NO. 2022-2073**

In *In the Matter of Accountant (C0607W), Union County* (CSC decided September 25, 2019, the Civil Service Commission granted the request of Union County for an appointment waiver for the January 24, 2019 certification and ordered that no selection costs would be assessed at that time since there was a possibility that the eligible list could be utilized prior to its expiration. However, the appointing authority did not utilize the subject eligible list and the matter of the assessment of costs is now before the Commission.

**ACTION:**

**B-41 INVESTIGATOR, COUNTY WELFARE AGENECY - CSC DOCKET NO. 2022-2076**

Cumberland County requests permission not to make an appointment from the December 13, 2021 certification for Investigator, County Welfare Agency (C0373C), Cumberland County.

**ACTION:**

**B-42 SUPERVISING ACCOUNTANT (M0358C), HOBOKEN - CSC DOCKET NO. 2022-2010**

Hoboken requests permission not to make an appointment from the November 22, 2021 certification for Supervising Accountant (M0358C), Hoboken.

**ACTION:**

**B-43 SEAN MALONE AND BRANDIN WHITHAM - CSC DOCKET NOS. 2022-654 AND 2022-687**

Sean Malone and Brandin Whitham, Police Sergeants with Willingboro Township, request retroactive appointment dates to August 4, 2020, and July 27, 2020, respectively, based on administrative error. Malone and Whitham also request that they be admitted to the promotional examination for Police Lieutenant (PM4194C), Willingboro.

**ACTION:****B-44 CHRISTOPHER FERRO - CSC DOCKET NO. 2022-1819**

The Bergen County Sheriff's Office, represented by Brian M. Hak, Esq., requests that the Civil Service Commission determine the back pay and counsel fees entitled to Christopher Ferro in *In the Matter of Christopher Ferro* (CSC, deemed adopted October 27, 2021).

**ACTION:**